

Global Security Verification Report

Facility Name: Premium Textile Mills Limited (Socks Division)

Country:	Pakistan	Assessment Stage:	Initial
Date of Verification:	23-Sep-2022	Report Number:	A5028118
Last Verification Date:	NA	Site ID:	F_IAR_175219
Auditor Primary:	Mr. Syed Usman	Service Provider:	Intertek
Auditor Secondary:	NA	Audit Location:	Onsite

OVERALL FACILITY SCORE

90%



PERFORMANCE INDEX BAR



Participating Facilities: 5303

The C-TPAT Security Criteria and Guidelines indicate that "Must" is a requirement of the program participation. "Should" means that the procedure is considered to be an industry "best practice."

PERFORMANCE SUMMARY

Section Name	Score	Must - High	Must - Low	Should - High	Should - Low
Corporate Security	88%	0	1	0	0
Security Vision and Responsibility	100%	0	0	0	0
Risk Assessment	100%	0	0	0	0
Business Partners	88%	0	1	0	0
Cyber Security	100%	0	0	0	0
Transportation Security	100%	0	0	0	0
Conveyance and Instruments of International Traffic Security	100%	0	0	0	0
Seal Security	100%	0	0	0	0
Procedural Security	100%	0	0	0	0
Agricultural Security	100%	0	0	0	0
People and Physical Security	90%	0	0	2	0
Physical Security	90%	0	0	2	0
Physical Access Controls	100%	0	0	0	0
Personnel Security	100%	0	0	0	0
Education, Training and Awareness	100%	0	0	0	0
Overall	90%	0	1	2	0

Intertek's GSV integrates multiple global supply-chain security initiatives, including C-TPAT (Customs Trade Partnership Against Terrorism), PIP (Partners in Protection) and AEO (Authorized Economic Operators).

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A. FACILITY PROFILE

A1. FACILITY INFORMATION

Facility Name:	Premium Textile Mills Limited (Socks Division)	Contact Name:	Mr. umer ali
Facility Legal Name:	Premium Textile Mills Limited (Socks Division)	Contact Title:	manager compliance
Audit Location:	Plot # 142-157, Main Super highway,	Email:	umer.ali@premiumtextile.com
City:	Nooriabad, Jamshoro	Country:	Pakistan

A2. EMPLOYEE INFORMATION

NUMBER OF EMPLOYEES

Range	Actual Total	Permanent	Temporary	Foreign	Migrant
101-300	143(100%)	143(100%)	0(0%)	0(0%)	0(0%)

List of Nationalities: NA

A3. BUSINESS OVERVIEW

Industry:	Textiles	Warehouse customs bonded:	No
Key/Main Product:	Factory is manufacturing socks.	Free trade zone:	No
Facility land size (in Sqm):	52143	Total facility floor size (in Sqm):	7955

Total Nr of Buildings	Distribution	Production	Warehouse	Container Yards	Others
2	0	1	0	0	1

Security Program Participation	Issuing Body	Certificate Number	Expiry Date
None	0	0	

A4. EXPORT LOGISTICS

PERCENTAGE OF GOODS EXPORTED TO US

By Air	By Sea	By Rail	By Truck
0	100	0	0

FACILITY RESPONSIBLE FOR THE RELATIONSHIP WITH THE FOLLOWING TYPE OF LOGISTICS

Air:	Never	Consolidators:	Never
Sea:	Always	Freight Forwarders:	Always
Rail:	Never	NVOCC:	Never

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Land Carriers:	Never	Other 3rd party logistics providers:	Always
The companies used vary routes:	Yes	The companies used Global Positioning Satellite (GPS):	No
The companies used employ security guards:	Yes	The companies used truck convoys:	No
The companies used provide vehicle escort:	No		

A5. GENERAL INFORMATION

Brief description of the facility:

Premium Textile Mills Limited (Socks Division) is located at Plot # 142-157 Main Super highway, Nooriabad, Pakistan . The Facility is operating at current location since 2021. The total land area occupied by the facility is around 52143 Sq. m. and covered area is around 7955 squares meters. Facility is engaged in the production of socks. Facility employs total 143 employees includes 120 production staff and 23 non-production staff. Facility has in house Yarn Receiving-Yarn Inspection-Knitting-Finishing- Packing- Dispatch.. Facility has manufacturing capacity to produce 260,000 pairs of socks per month. Facility mainly exports to USA & Europe. Facility has 2 building blocks.

Brief description of loading process for shipment:

Facility has 1 loading/unloading docks. Loading docks are provided within the audited facility. Containers will be bring to the facility before loading is required. Before loading, container will be inspected by security supervisor by 7 point criteria. After inspection, security guard and warehouse in-charge will supervise and monitor the loading activity

Brief description of sealing process:

Security guards and Warehouse in-charge will observe the loading process. Facility will keep inventory of seals. Seal will be attached at the end of loading process by assigned employee from export department which is also monitored under CCTV surveillance.

Brief description of direct shipments to port process:

After container is sealed, it will be transported to shipping port without any intermediate staging. Security team will track the locations of containers. In case, the goods need to be consolidated as per customer requirement, the container will be delivered at customer nominated consolidator site.

In-country transport services detail:

Facility has contract with in country transporter named Iqbal Enterprises for cargo & shipment clearance.

Required transit time between audited facility to the port / the next supply chain:

It will require 3 to 3.5 hours to reach the container at Port Qasim & Kimari Port.

CCTV details:

Facility has installed 34 CCTV cameras throughout the facility.

Security guard force details:

8 (07 security guards & 01 Supervisor).

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B. RESULT DETAILS

The following section includes all findings noted during the on-site audit.

Business Partners	88% ■
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RATING	Must - High	Must - Low	Should - High	Should - Low	Total
NEW NON-COMPLIANCES	0	1	0	0	1

New Non- Compliances

ID # O0134	Finding The facility does not require (a) eligible carriers to demonstrate C-TPAT, AEO, PIP certification and/or (b) ineligible carriers to demonstrate compliance with C-TPAT, AEO, PIP equivalent standards.	Rating Must - Low
% of occurrence at other facilities 10%	Past occurrences at this facility None	
Auditor Comments The facility does not require eligible carriers to demonstrate C-TPAT, AEO, PIP certification to demonstrate compliance.		

Physical Security	90% ■
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RATING	Must - High	Must - Low	Should - High	Should - Low	Total
NEW NON-COMPLIANCES	0	0	2	0	2

New Non- Compliances

ID # O0381	Finding The company does not have an automatic intrusion detection or alarm system installed in sensitive/controlled access areas.	Rating Should - High
% of occurrence at other facilities 91%	Past occurrences at this facility None	
Auditor Comments Based from the facility tour, it was noted that facility did not install intrusion alarm system in sensitive areas like CCTV,Packing & Finished goods warehouse etc.		
Minimum Security Criteria Security technology should be utilized to monitor premises and prevent unauthorized access to sensitive areas.		

New Non- Compliances

ID # O0414	Finding CCTV does not have an alarm/notification feature, which would signal a "failure to operate/record" condition.	Rating Should - High
% of occurrence at other facilities 40%	Past occurrences at this facility None	
Auditor Comments Based from the CCTV review, it was noted that facility has installed 34 cameras through out the facility but does not have alarm/notification feature that would signal a" failure to operate/record".		
Minimum Security Criteria If camera systems are deployed, cameras should have an alarm/notification feature, which would signal a "failure to operate/record" condition.		

C. BEST PRACTICES AND RECOMMENDED BEST PRACTICES

CBP describes Best Practices as innovative security measures that exceeds the CTPAT criteria and industry standards. For C-TPAT purposes, a best practice must meet all five of the following requirements, all of which are subject to verification: (1. Senior management support; 2. Innovative technology, process or procedures; 3. Documented process; 4. Verifiable evidence; and, 5. A regular system of checks, balances and accountability.)

Existing Best Practices:

1. Business Partners

- Not applicable

2. Cyber Security

- Not applicable

3. Conveyance and Instruments of International Traffic Security

- For conveyance entries/exits, logs are maintained with name of the guard.
- Photos of authorized employees are publicized to access the restricted areas posted in the work area to detect any unauthorized entry/access.

4. Seal Security

- Not applicable

5. Procedural Security

- Loaded containers/trailers' final inspection is conducted.

6. Agricultural Security

- The facility uses alternative packaging material. The following products are not subject to USDA regulation: Plywood or press board; Plastic pallets; Oriented strand board; Hardboard; Parallel strand lumber; Synthetic foam; Metal frames; Inflated dunnage; Masonite veneer

7. Physical Security

- Vehicles are prohibited/prevented from parking near perimeter fencing.

8. Physical Access Controls

- Security guards receive specific training in C-TPAT.

9. Personnel Security

- Conduct exit interviews as a routine part of the employee termination process, with a counselor on hand to evaluate the likelihood that a terminated employee could pose a retaliation threat.

10. Education, Training and Awareness

- The facility provides online training portal.

Recommended Best Practices:

1. Business Partners

- The facility should conduct periodic table-top exercises to address security breaches within the supply chain and, if one doesn't already exist, create a "quick response team" to investigate suspicious activities discovered during cargo transportation.
- The facility should perform periodic audits of business partners accompanied by a third-party security firm (these audits may be performed without advance notice). The firm should provide a written assessment of business partners' adherence to C-TPAT minimum security criteria. If non-compliance is discovered, it could be sufficient grounds for terminating the business relationship.
- The facility should provide periodic security awareness training to all of the contractors.

2. Cyber Security

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- The facility should equip computers with biometric retina scanners for authentication and identification purposes.
- The facility should install software on employees' laptops that allows management to delete information from hard drives from a remote location.
- The facility should require computer users to sign an agreement of liability for the use of the company's information systems, and renew these agreements each time a password change is initiated.

3. Conveyance and Instruments of International Traffic Security

- The facility should use a dock locking arm to anchor the container chassis to the loading dock.
- The facility should use tamper-indicative security labels bearing an actual photo of the seal and a serial number, attached to the hinges and between the two doors of the vehicles.

4. Seal Security

- In addition to using a bolt seal, attach a cast iron J-bar device to the locking bar that requires a specialized tool for removal.
- The facility uses multiple ISO/PAS 17712 certified high security seals on all shipments bound to the U.S.

5. Procedural Security

- The facility should schedule all deliveries at distribution centers in advance using an online automated tool, and ensure that upon arrival, drivers provide security guards with shipment-linked delivery numbers for verification.
- The facility should use tamper-evident tape with serial numbers to seal cartons, and verify the serial numbers against the packing list when loading and at the final destination.

6. Agricultural Security

- Not applicable

7. Physical Security

- If the facility is located adjacent to a lake or body of water that forms part of its perimeter, it should install an optical fence above and below the water line to detect waterborne intruders.
- The facility should install a double-layered perimeter fence, creating a secure zone between the two fence lines. Ensure that both fences are equipped with electronic monitoring capabilities, and that the outer fence incorporates underground concrete to deter tunneling.
- The facility should maintain multiple alarm systems that include door contacts, heat and vibration sensors, and seismic movement detectors.
- The facility should position security guard that view towers at each corner of the facility perimeter with sightlines that permit views of activity inside and outside the facility. Make sure the towers are manned at all times.

8. Physical Access Controls

- The facility should ensure that as employees enter the facility, their photos are displayed on an electronic access system monitor so that the security guard in the area can verify that the individual entering matches the photo displayed on the monitor.
- The facility should ensure that the exterior doors of buildings are equipped with two- person key systems that require a company manager and security guard to unlock the facility.
- The facility should Issue all visitors thermal-activated visitor ID badges featuring expiration marking/coloring that appears after eight hours.

9. Personnel Security

- Drug screening checks should be conducted.
- The facility should have a fingerprinting document of the identity of all new hires, and provide an employee list to national authorities on an annual basis for additional screening.




10. Education, Training and Awareness

- A security awareness assessment should be given annually to a random sample of employees to gauge their understanding of the company's general security policy.
- The facility should require new employees to complete a multiple-module security training program. Web-based training should emphasize recognition of internal conspiracies, maintaining cargo security, facility access control, and mail handling procedures. Publish security updates via an intranet.

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D. PERFORMANCE TREND ANALYSIS

Section Name	Current 23-Sep-2022	Last NA	First NA	Change (Current-Last)	Change (Current-First)
Security Vision and Responsibility	100	NA	NA	NA	NA
Risk Assessment	100	NA	NA	NA	NA
Business Partners	88	NA	NA	NA	NA
Cyber Security	100	NA	NA	NA	NA
Conveyance and Instruments of International Traffic Security	100	NA	NA	NA	NA
Seal Security	100	NA	NA	NA	NA
Procedural Security	100	NA	NA	NA	NA
Agricultural Security	100	NA	NA	NA	NA
Physical Security	90	NA	NA	NA	NA
Physical Access Controls	100	NA	NA	NA	NA
Personnel Security	100	NA	NA	NA	NA
Education, Training and Awareness	100	NA	NA	NA	NA
Overall Score	90	NA	NA	NA	NA

 Advancers
  Constant
  Decliner

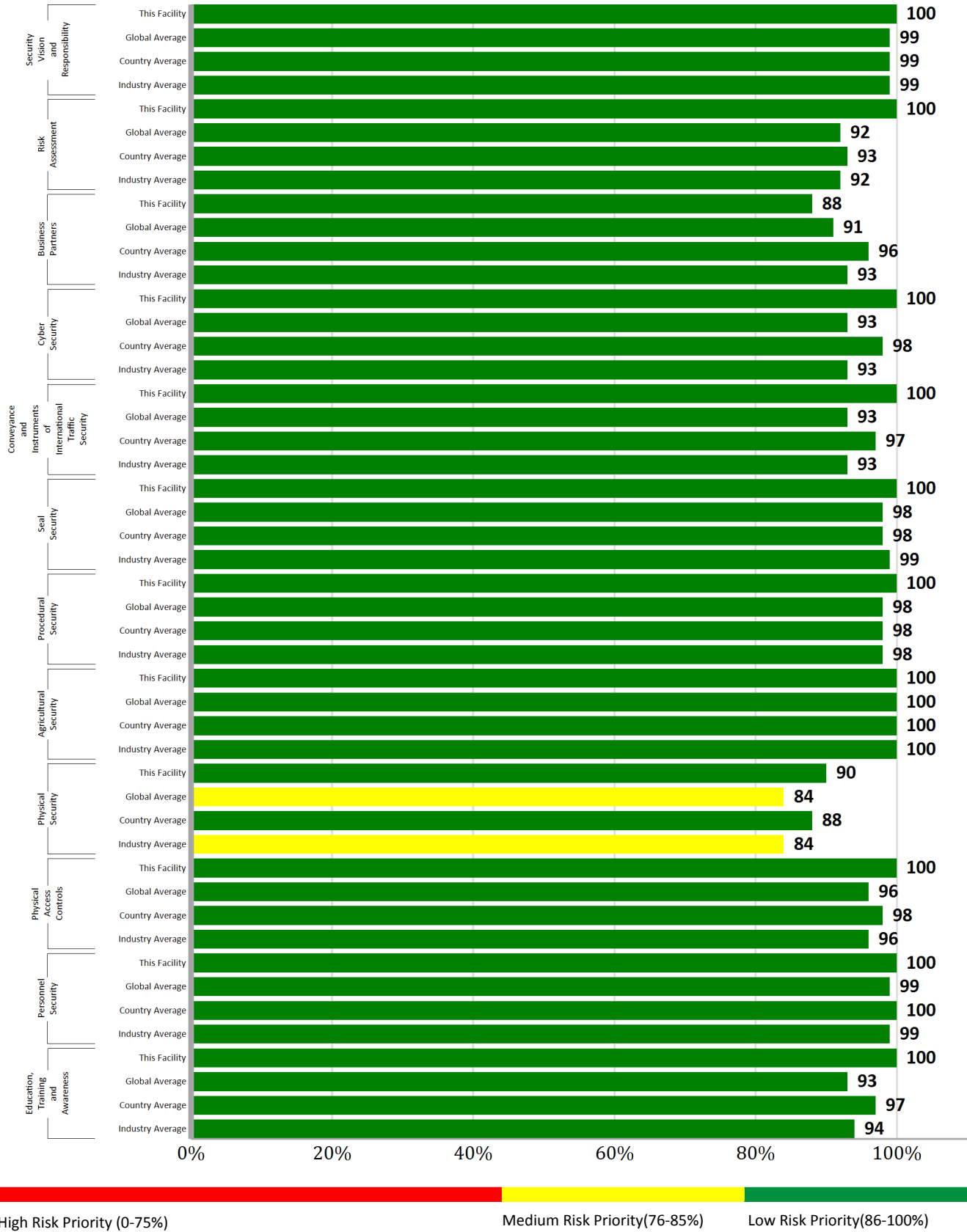
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E. KEY STRENGTHS AND CHALLENGES

Criteria	Facility Strengths: Facility performance ranks in the top percentile of the population and/or has implemented a best practice process	Global Freq. of Compliance %
Compliant	VVTT seal verification process is followed to ensure all high security seals have been affixed properly to conveyances.	89%
Compliant	The company has written procedure for screening new business partners and for monitoring current partners.	89%
Compliant	Where the company makes allowance for the use of personal devices to conduct company work, provisions for the company's cybersecurity policies and procedures are installed and regularly updated in order to engage with the Company Network.	89%
Compliant	Risk assessments are reviewed annually, or more frequently as needed.	91%
Compliant	Seal numbers are electronically printed on the bill of lading or other shipping documents.	91%
Compliant	The company (that maintain seal inventories) uses high security seals and maintain document to demonstrate that they use either meet or exceed the most current ISO 17712 standard.	92%
Compliant	Cargo conveyances and Instruments of International Traffic (IIT) are stored in a secure area to prevent unauthorized access.	92%
Compliant	Business partner's security assessment is reviewed periodically.	92%
Compliant	All cargo handling and storage facilities, including trailer yards and offices have physical barriers and/or deterrents that prevent unauthorized access.	93%
Compliant	If CCTV are installed, periodic, random reviews of the camera footage are conducted (by management, security, or other designated personnel) to verify that cargo security procedures are being properly followed in accordance with law. Results of the reviews are summarized in writing to include any corrective actions taken. The results are maintained for a sufficient time for audit purposes.	93%
Criteria	Facility Challenges: Facility performance ranks in the bottom percentile of the population	Global Freq. of Compliance %
Should - High	The company does not have an automatic intrusion detection or alarm system installed in sensitive/controlled access areas.	93%
Must - Low	The facility does not require (a) eligible carriers to demonstrate C-TPAT, AEO, PIP certification and/or (b) ineligible carriers to demonstrate compliance with C-TPAT, AEO, PIP equivalent standards.	57%
Should - High	CCTV does not have an alarm/notification feature, which would signal a "failure to operate/record" condition.	42%

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F. COMPARISON BENCHMARK



FACILITY PHOTOS

Facility Name



Facility Name

Main Gate



Main Gate

Loading Area



Loading Area

Packing Area



Packing Area (under constructoin)

Perimeter Fencing



Perimeter Fencing

Finished Goods Warehouse

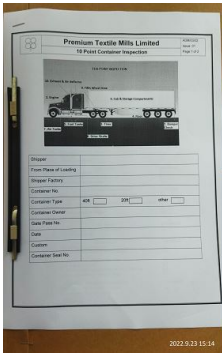


Finished Goods Warehouse

Container Inspection and Manifest Record

No Image Uploaded

Container Inspection Photos/Records

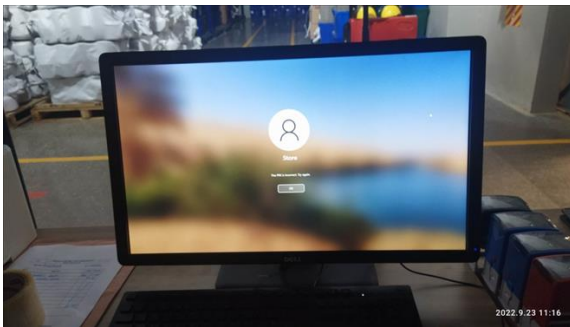


Container Inspection Format

Container Storage Area

No Image Uploaded

Computer Security



Computer Password Protection

Shipping Documents

No Image Uploaded

Shipping Log

No Image Uploaded

Shipment Security Seal



Shipment Security Seal

Affixed Seal On Container

No Image Uploaded

Oldest CCTV Recording



Oldest CCTV Recording.

CCTV



CCTV

CCTV Monitoring



CCTV Monitoring

Security Room



Security Room

Vehicle Parking for Employees



Employee Parking

Vehicle Parking for Visitors



Visitor's Parking

Intrusion Detection Equipment

No Image Uploaded

Outside Lighting



Outside Lighting

Communication Equipment



Communication Equipment

Security Guard with Uniform



Security Guard

Employee with ID Badge



Employee with ID Badge

Visitor's Card



Visitor's Card

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Overview



Packing (under construction)



Main Entrance of Building



Main Store



Facility Building View



Grading



Fire Safety Equipments



Facility Name

Finished Goods Warehouse

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Facility Dormitory Building View



Knitting Machines



Attendance Machine

Others

No Image Uploaded

Non-conformity Photos

No Image Uploaded

Best Practices

No Image Uploaded

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